



APPRENTICESHIPS AND EMPLOYABILITY

We are now living in a rapidly changing world in regards to advancements in technology and demographics as well as globalisation; therefore, there has never been a greater need to keep pace with these changes to enable us to secure long lasting and sustainable employment opportunities. Technology is now mobile, robotic, AI, 3D printing, digitalisation, converging technologies and data is now on a larger Scale. Demographically we have an aging population who needs to be cared for resourcefully, migration and immigration issues, people now want a better work/life balance. Also, there are emerging economies and growing diversity for instance globalisation has led a shift to Asia, a scarcity of natural resources in the world, there are regional inequalities and micro industries. The challenge out there is great.

The good thing is young people from St Peter's have more choices available to them after leaving school than ever before: some choose to continue studying at school or at college; however a growing number of young people are now choosing apprenticeships. The reason for this is a varied one:

Some want hands on experience and prefer to learn this way

Some are concerned about financing Higher Education

Some want to earn money and gain qualifications at the same time

The main questions you need to ask yourself is what are my strengths? What do I like doing? What learning style suits me?

Apprenticeship facts

There are many different types of apprenticeships available across a whole range of industry sectors.

Apprentices can earn over £100,000 more than other workers can over their lifetimes

The government has promised funding for over 350, 000 apprenticeships every year.

The National Minimum wage for apprenticeships is £4.30 (as of April 2021) per hour for apprentices aged 16-18 or those aged 19 and over in the first year of their apprenticeship, however most employers pay more than the minimum wage and the average salary is closer to £170 a week.

Apprenticeships combine on the job training with usually a day release to college or a training centre, some offer block placements over a week or two every so often.

You would gain professional and technical qualifications. You would be expected to work on your English and Maths if you have not gained a 4 at GCSE level; this is usually in the form of functional skills.

Get paid Holiday a minimum of 20 days a year plus bank holidays and pension contributions like any other employee at the company.

Work for a minimum of 30 hours a week

To apply for an apprenticeship please see the attached apprenticeship action plan.

Useful websites:

www.notgoingtouni.co.uk

www.apprenticeships.org.uk

Employability:

Employers look for the following softer skills during the selection process, all these skills can be learnt and developed! A Positive attitude can take you far!

Self – discipline	Open to learning	Persistence	Team worker
Reliability	Negotiation skills	Time management	
Adaptability	Motivated	Study skills	
Social Skills	Self-confidence	Problem solving	
Communication Skills	Curiosity	Goal directed	
Trustworthiness	Self-control	Enterprising	

Employers are also seeking some ability in maths, English and I.T.

Think about the following to help build your CV and develop your employability skills: volunteering <https://do-it.org/>, joining a club in school or outside of school check <http://youthoria.org/> for information. Ask is there are mentoring opportunities and consider doing some work experience in your holidays.

If you feel you are not ready to do an apprenticeship you could do a Traineeship to help you become job ready.

Traineeship facts

They offer work experience placements

Tailored to your needs

Offer job search, CV and interview skill preparation

Work on your employability skills such as communication skills, time keeping, teamwork, motivation and attitude

Work on your English and math's skills

To start you must be out of work, or working less than 16 hours a week and left education.

Lasts from 6 weeks up to 1 year, most last 6 months

You are not paid on a traineeship but the provider will usually reimburse travel expenses. You may be entitled to apply for the 16-18 Bursary Fund depending on your personal circumstances.

Can lead onto an apprenticeship

Cambridge Regional College offer traineeships with start dates throughout the year

[Traineeships - Cambridge Regional College \(camre.ac.uk\)](http://camre.ac.uk)

Ixion Holdings offer a virtual/online traineeship and opportunity to gain work experience

<https://www.ixionholdings.com/current-opportunities/traineeships-for-16-24-year-olds-ongoing-start-dates/>